

## **WEAKLEY COUNTY, TENNESSEE**

### **PERSONNEL COMMITTEE**

**September 19, 2011; 4:45 P.M.**

**Personnel Members Present:** Commissioners Sam Sinclair, Julia Rich, Tommy Jones, Scott Fortner, David Hawks and Andy Holt.

**Personnel Members Absent:** None.

The Personnel Committee met on Monday, September 19, 2011 at 4:45 p.m. at the Weakley County Courthouse Commission Room. Others present included Shawn Francisco - Director of Finance, Marci Floyd-Trustee, David Tuck – Property Assessor and County Commissioner – James Westbrook.

Chairman Tommy Jones called the meeting to order at 4:45 p.m.

#### **OLD BUSINESS:**

Commissioner Hawks made the motion to approve the May 25, 2011 minutes and with a second by Commissioner Rich the motion passed unanimously.

#### **NEW BUSINESS:**

##### **Resolution No. 2012-08**

This resolution requests an amendment to Chapter 640, Private Acts of 1949 to dissolve the Weakley County Highway Commission as the respective members terms expire. Commissioner Hawks made the motion to place Resolution No. 2012-08 on the floor for discussion and with a second by Commissioner Fortner the motion passed unanimously. Being no discussion on Resolution No. 2012-08, Chairman Jones called for a vote and the resolution passed unanimously.

##### **Resolution No. 2012-09**

This resolution is to amend the interlocal agreement between Weakley and Obion Counties involving the Everett-Stewart Regional Airport. Commissioner Rich made the motion to place Resolution No. 2012-09 on the floor for discussion and with a second by Commissioner Hawks the motion passed unanimously. Chairman Jones recognized Mr. Westbrook. Mr. Westbrook informed the committee that Obion County had already passed a similar resolution and recommended that Weakley County do the same. Chairman Jones called for a vote and the resolution passed unanimously.

##### **Resolution No. 2010-11**

This resolution is to amend the Weakley County Personnel Handbook. Commissioner Sinclair made the motion to place Resolution No. 2012-11 on the floor for discussion and with a second by Commissioner Hawks the motion passed unanimously. Chairman Jones recognized Mrs. Francisco. Mrs. Francisco pointed out the various pages where updates were to be made if the resolution passed. Commissioner Hawks questioned if non-certified employees could donate sick days to certified employees. Mrs. Francisco answered no, that can't happen. Having no other questions, Chairman Jones called for a vote and the resolution passed unanimously.

**Other Business**

Chairman Jones recognized Mrs. Francisco who informed the committee that the State of Tennessee would now be offering to county employees Long Term Care Insurance. This insurance would be a voluntary and would be completely funded by the employee. There would be no extra cost to the county. Commissioner Holt made the motion to recommend allowing county employee to participate in the Long Term Care Insurance and with a second by Commissioner Sinclair the motion passed unanimously.

Having no other business before this committee Commissioner Holt made a motion to adjourn at 5:00 p.m. and with a second by Commissioner Hawks the motion passed unanimously.

Respectfully Submitted,

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Kellie Thayer, Recording Secretary  
Personnel Committee

Approved:

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Tommy Jones, Chairman  
Personnel Committee

Date: \_\_\_\_\_